

To: All Faculty (in the collective bargaining unit)

Fr: Joe Glover

Re: Faculty Enhancement Opportunity award applications

I am pleased to announce the call for Faculty Enhancement Opportunity (FEO) Award applications for Summer/Fall 2009 for all faculty in the collective bargaining unit. This pilot project is a part of President Machen's efforts to support and enhance professional development opportunities for the faculty. Details of the FEO program and the application form are available at [http://www.aa.ufl.edu/search\\_committees/FEO/index.html](http://www.aa.ufl.edu/search_committees/FEO/index.html). Information on procedures can be found at <http://www.hr.ufl.edu/labor-relations/union.asp>.

Applications must be submitted to the department or equivalent unit administrator by March 20th, 2009 for review at the unit level. Chairs will notify the applicant of the evaluation and forward all endorsed applications to the college for review by the college sabbatical/professional development leave committee and dean. The dean will forward endorsed applications to Associate Provost Kathleen Long at [longka@ufl.edu](mailto:longka@ufl.edu) by April 17, 2009. The final signature page can be faxed to the Academic Affairs Office c/o Julia Wei at 392-8735. Questions about procedures can be addressed to Angel Kwolek-Folland, Associate Provost, at [akf@aa.ufl.edu](mailto:akf@aa.ufl.edu).

Awards will be announced by May 7, 2009 and will be effective Summer and/or Fall 2009.

I look forward to the opportunities this project provides to support our faculty members and the University.